



## Job Description

<b>Title of the position:</b>	<b>Thrive Youth Worker (Male)</b>
<b>Location:</b>	Blackbird Leys, Oxford
<b>Hours:</b>	Full time (including up to 3 evenings and some weekend work)
<b>Salary:</b>	£22,000 - £24,400 depending on qualifications and experience
<b>Specific Occupational Requirement (SOR):</b>	This role has a SOR to be filled by a Christian male under the provisions of the Equality Act (2010)

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### Purpose of the role

Thrive teams develop young people to bring hope and lasting change to disadvantaged communities. The role of the Youth Worker is to pioneer, develop and sustain work with young people in the Leys that helps them to realise their potential, contributing to individual, family and community transformation.

### Ethos

As part of the core team of staff and volunteers, the youth worker will live in the Leys and adopt Leys Community Church as their church. Building relationships and seeing change takes time so we ask you to consider committing to this role for 3 years.

We ask all team members to help support this long term work by raising some personal financial and prayer support from among your existing connections and networks – with our help of course.

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### Responsibilities

#### *Youth work*

- Build relationships with local young people and their families
- Carry out detached youth work in the community
- Identify the needs of local young people and develop activities which address these needs and help young people to develop emotional, behavioural, relational and leadership skills
- Carry out one-to-one and/or group mentoring
- Be available (within reason) for first contact in crisis situations
- Contribute towards the monitoring and evaluation of the team's activities
- Contribute towards the recruitment and support of volunteers





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- Exemplary compliance with Safeguarding policy and practice
- Pursue your own growth and development (with support from us)
- Contribute towards team fundraising activities
- Contribute to administrative tasks in the office

### Outreach and discipleship (in partnership with the church)

- Develop creative and relevant ways to help young people explore Christian faith
- Help young people to grow in faith that changes their lives and impacts those around them
- Work in partnership with the church leadership and volunteers to engage and support young people and their families
- Maintain positive relationships with other local churches
- Play a full and active role in weekly staff prayers, training and other team-wide activities
- Play a full and active role in Leys Community Church

### Person specification

#### *Experience*

You have...

- Experience of youth work in areas of multiple deprivations – or an awareness of the specific challenges and opportunities such contexts can pose
- Relevant degree or equivalent experience
- Experience of disciplining young people
- Helped young people to improve their emotional, behavioural and relational skills
- Supported young people to develop as leaders
- Carried out detached work
- Strong organisational skills

#### *Character and personal characteristics*

You are...

- A committed and growing Christian, passionate about seeing young people develop in every area of life, and committed to Thrive's purpose and values
- Self-motivated with initiative
- Resilient when working with challenging young people
- Able to lead
- Optimistic and energy-giving
- A strong listener and communicator, excellent at building and maintaining relationships
- Able to deal constructively with conflict
- Committed to your own personal growth
- Someone who remains calm and in control of your emotions in difficult situations



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- Able to persevere in supporting young people even when change feels far away
- *If applicable:* Your spouse/family is in agreement with and fully supports your call to this role, and to living in the community for 3+ years.

### Notes

This job description is not exhaustive and changes may be required as the organisation develops. Changes to this job description will be carried out in consultation with the holder of the post.